## TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION LIMITED

## (ABSTRACT)

TANGEDCO – Study of Work Allocation and Staff Pattern in five Thermal Power Stations – Awarding of Technical Consultancy Work to National Productivity Council – Orders – Issued.

## (SECRETARIAT BRANCH)

#### (Per.) FB TANGEDCO Proceedings No.2, Dated:25.01.2021.

Thai 12, Sarvari Varudam, Thiruvalluvar Aandu 2052.

#### Read:-

(Per.) FB TANGEDCO Proceedings No.23, (SB) Dated:16.09.2020.

#### PROCEEDINGS:-

A proposal to entrust the study on Work-Allocation and Staff Pattern on Scientific methods in the five Thermal Power Stations (Viz. North Chennai Thermal Power Station-I&II, Mettur Thermal Power Station-I&II, Tuticorin Thermal Power Station) to an external Consultant like National Productivity Council, Chennai was mooted.

2. The proposal of National Productivity Council has been placed before the Board of TANGEDCO for constitution of committee to award the contract for the consultancy on nomination basis as per the Tamil Nadu Transparency in Tenders Act. The Board has approved the proposal for constitution of committee with the following members and directed to submit their recommendations:-

- i. The Principal Secretary to Government Energy Department
- ii. The Principal Secretary to Government Finance Department
- iii. The Chairman cum Managing Director/TANGEDCO
- iv. The Director/ Generation/TANGEDCO
- v. The Professor from the Anna University.

The recommendation of the committee was placed before the Board of TANGEDCO and it has been examined in detail.

3. After careful examination, the TANGEDCO hereby ordered to award the Technical Consultancy Work to the National Productivity Council for conducting a study of Work-Allocation and Staff Pattern and possible system improvement to increase the productivity in the five Thermal Power Stations of the TANGEDCO (Viz. North Chennai Thermal Power Station-I & II, Mettur Thermal Power Station-I & II, Tuticorin Thermal Power Station). The National Productivity Council shall be directed to conduct the above study and submit a report within five months of the date of taking up the study.

4. The TANGEDCO also accords sanction for an amount of Rs.2,87,60,000/-(Rupees Two Crore Eighty Seven Lakhs and Sixty Thousand only) towards expenditure in regard to Professional fee, Boarding and Travel Expenses payable to National Productivity Council. The mode of payment to the National Productivity Council will be as follows:-

- (a) The first instalment of (50% of Rs.2,87,60,000/-) Rs.1,43,80,000/-(Rupees One Crore Forty Three Lakhs and Eighty Thousand only) shall be paid on completion of field study.
- (b) The second instalment of (30% of Rs.2,87,60,000/-) Rs.86,28,000/- (Rupees Eighty Six Lakhs and Twenty Eight Thousand only) shall be paid on submitting the draft report.
- (c) The third instalment of (20% of Rs.2,87,60,000/-) Rs.57,52,000/-(Rupees Fifty Seven Lakhs and Fifty Two Thousand only) shall be paid on submission of final report.

5. The expenditure shall be debitable to "TANGEDCO – Account Code:76-000 "Administration and General Expenses" and Account Code:76-125 "Other Professional Charges".

6. The Chief Financial Controller/General/TANGEDCO will arrange for payment of the amount sanctioned in Para 4 above.

## (BY ORDER OF THE BOARD)

#### M.BHAVANI SECRETARY

To The Regional Director, National Productivity Council, No.6, SIDCO Industrial Estate, Ambattur,Chennai- 40.

## Copy to:

The Principal Secretary to Government Energy Department. The Principal Secretary to Government Finance Department.

The Professor from the Anna University. The Chairman and Managing Director's Table. The Director General of Police/Vigilance. The Joint Managing Director/Finance/TANGEDCO & TANTRANSCO The Joint Managing Director/TANGEDCO & TANTRANSCO The Managing Director/TANTRANSCO. All Directors/TANGEDCO & TANTRANSCO. The Secretary/TANGEDCO. The Legal Adviser/TANGEDCO. The Chief Engineer/Mechanical/Thermal Power Station. The Chief Engineer/North Chennai Thermal Power Station-I & II. The Chief Engineer/Mettur Thermal Power Station-I & II. The Chief Engineer/Tuticorin Thermal Power Station. The Chief Engineer/Personnel/Administrative Branch. All Chief Engineers. The Chief Financial Controller/General and Revenue/TANGEDCO &TANTRANSCO. All Chief Financial Controllers/TANGEDCO & TANTRANSCO The Chief Internal Audit Officer/Audit Branch. All Superintending Engineers. All Deputy Secretaries/Secretariat Branch. The Company Secretaries/TANGEDCO, TANTRANSCO. The Executive Assistant to Chairman and Managing Director. The Executive Assistant to Joint Managing Director. The Industrial Relations Adviser/TANGEDCO. The Deputy Chief Engineer/Administrative Branch. All Senior Personnel Officers/Administrative Branch. The Under Secretary/O&M-I/Secretariat Branch. The Under Secretary/Wage Revision/Secretariat Branch. The Industrial Relations Officer/TANGEDCO. The Chief Engineer/Information Technology. The Assistant Personnel Officer/Tamil Development – for Publication in the TANGEDCO Bulletin (2 copies). The Director/TANGEDCO Printing Press. All Branches. Tamil Nadu Electricity Workers' Federation. Tamil Nadu Electricity Board Accounts & Executive Staff Union. Tamil Nadu Electricity Board Workers Progressive Union (LPF). Central Organisation of Tamil Nadu Electricity Employees (COTEE). Minsara Pirivu Anna Thozhir Sangam. Tamil Nadu Minvariya Janatha Thozhilalar Sangam.

Tamil Nadu National Electricity Workers' Federation (2 Groups).

Tamil Nadu Electricity Board Engineers' Sangam.

Tamil Nadu Electricity Employees Congress.

Tamil Nadu Electricity Board Thozhilalar Poriyalar Aykkiya Sangam. Tamil Nadu Electricity Board Engineers' Association. Tamil Nadu Electricity Board Finance & Accounts Officers Association. Bharathiya Electricity Employees Federation. Tamil Nadu Electricity Board Card Billing Staff Union. Tamil Nadu Electricity Board Dr.Ambedkar Employees Union. Tamil Nadu Electricity Board Engineers Union. Tamil Nadu Electricity Board Engineers Union. Tamil Nadu Electricity Board Engineers Union.

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# UNDER SECRETARY/ WAGE REVISION & REGULATIONS